

WLWRP

2017

Joe Tomandl





07/28/2004



07/28/2004



07/28/2004











06/18/2004





















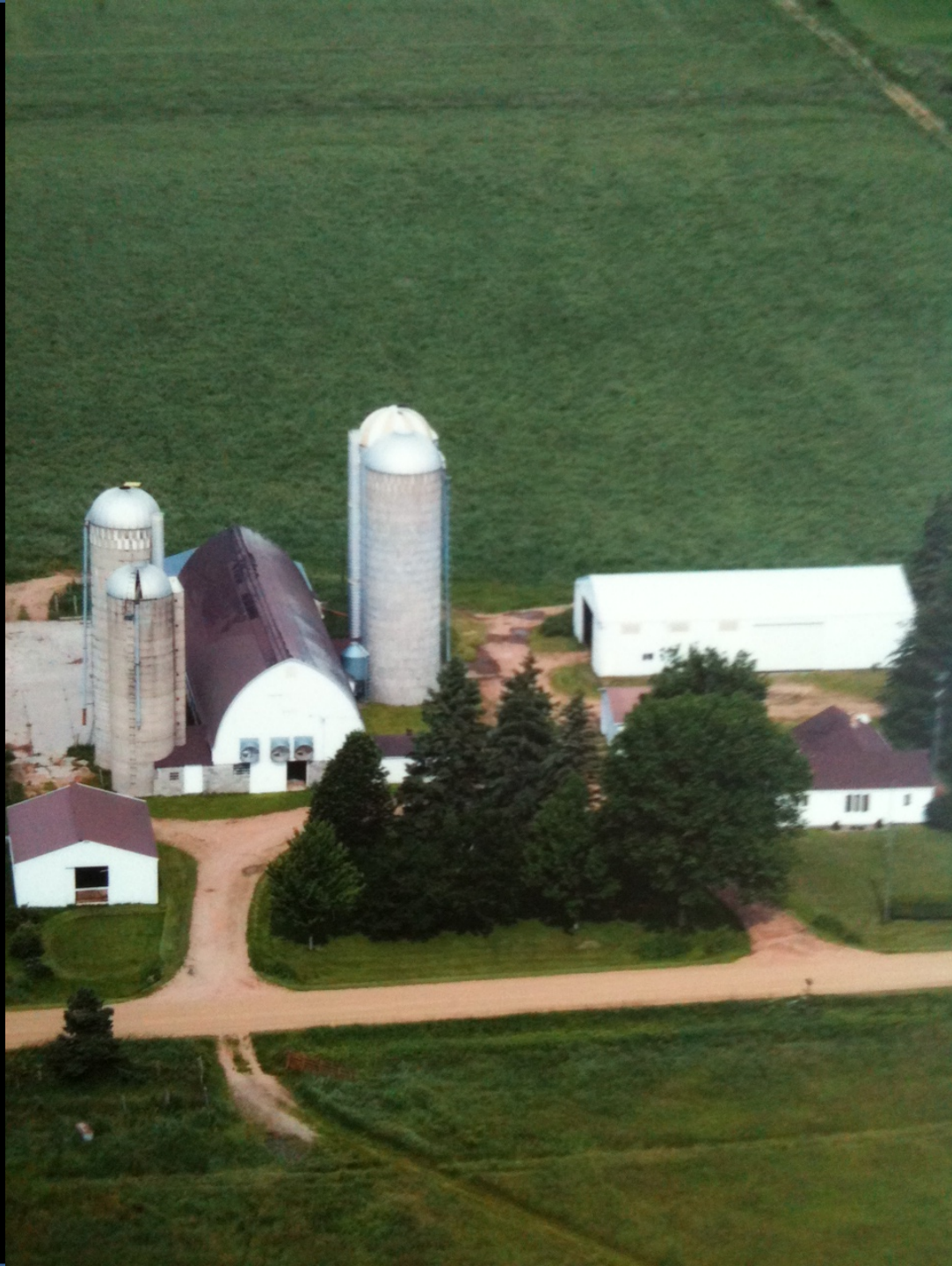












USED COWS

FOR
SALE 369-7477





DAIRY  **GRAZING**
A P P R E N T I C E S H I P

DGA-NATIONAL.ORG



DGA: First In The Nation

NATIONAL STANDARDS FOR TRAINING IN MANAGED GRAZING DAIRY PRODUCTION

- Guided work experience
- Related instruction
- Facilitated peer group
- Industry networking
- Pathway to farm ownership



Employee Development

A Proven Educational Model

Formal Apprenticeship: 4000 hours over 2 years

- 3718 hours of on-farm employment and training, guided by “Job Book”
- 288 hours of related instruction
 - Herd Health
 - Milk Quality
 - Dairy Nutrition
 - Pasture Management
 - Holistic Management
 - Peer Discussion Groups
- Financial planning services





Dairy Grazing Apprenticeship gives aspiring dairy farmers an opportunity to earn while they learn.

GAIN knowledge and experience within a structured program of support under the guidance of an experienced dairy grazer.

DEVELOP skills that will prepare you for positions in management, partnerships, and farm ownership.

RECEIVE professional financial analysis and business planning support.

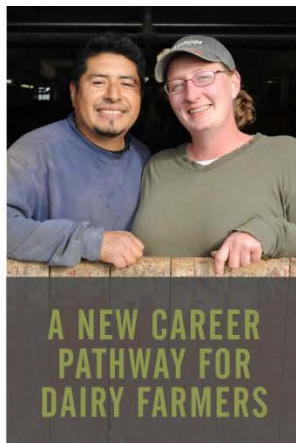
EXPLORE new models of investment, equity building, and farm transfer.

ACHIEVE your dream of becoming an independent dairy farmer and help shape the future of the dairy industry.



Must be at least 18 years of age and have a high school diploma or GED.

Pre-Apprenticeship Internships may also be available.



A NEW CAREER PATHWAY FOR DAIRY FARMERS

Dairy Grazing Apprenticeship is the first accredited Apprenticeship program for farming in the United States.

Our program consists of **4,000 HOURS** of training over a **TWO YEARS** period.

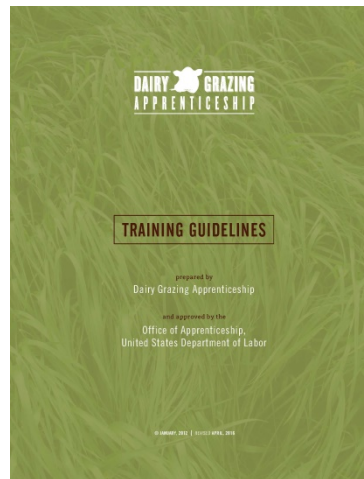
Combining 5712 hours of employment and mentoring under a master grazer and 288 hours of related instruction that include:

- Courses in Pasture Management, Milk Quality, Herd Health, Dairy Nutrition, and Soils, Nutrients, and Composting
- Discussion Groups, Pasture Walks, Farming Conferences, and Networking
- Holistic Management and Professional Development Training

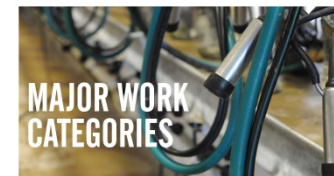
DGA provides business planning for apprentices and masters.

Opportunities are available to graduates to advance into management, equity earning, farm start-up or farm transfer.

DGA is an FSA approved vendor.



MAJOR WORK CATEGORIES



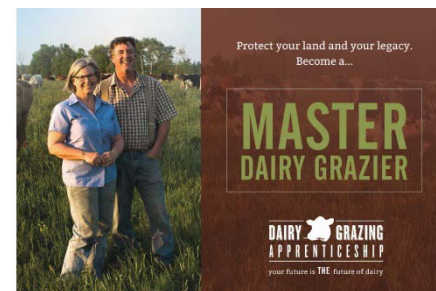
MAJOR WORK CATEGORIES

All work items are mandatory unless specifically identified as "Not Mandatory."

1 MANAGE CATTLE APPROPRIATELY (INCLUDES HEIFERS/DRY COWS, CALVES AND MILK COWS)

| # | DAILY ANNUAL SAFETY | MASTER SIGNATURE | APPR. INITIALS | DATE COMPLETED |
|---|--|------------------|----------------|----------------|
| 1 | CRITERIA FOR EVALUATION | | | |
| 1 | Maintains appropriate flight zone distances. | | | |
| 2 | The animals move calmly in the desired direction. | | | |
| 3 | Remains calm. | | | |
| 4 | Correctly uses head lock and halter. | | | |
| 5 | Properly uses subquadrant while holding an animal, including gates and proper aligned leads. | | | |

TRAINING GUIDELINES



Protect your land and your legacy. Become a...

MASTER DAIRY GRAZIER



your future is THE future of dairy



APPLY TODAY

www.dairygrazingapprenticeship.org
info@dairygrazingapprenticeship.org
715-584-0389

MISSION

Dairy Grazing Apprenticeship is dedicated to achieving a public pathway to independent dairy farm ownership, elevating grazing careers, and strengthening the economic and environmental well-being of our communities and the dairy industry.



United States Department of Agriculture, National Institute of Food and Agriculture

Dairy Grazing Apprenticeship (DGA) is a 501(c)(3) non-profit organization. Its training program in managed-grazing dairy production is a National Apprenticeship registered with the United States Department of Labor-Office of Apprenticeship.

The development of DGA has been supported in part by 2000, 2011, and 2014 grants from the Beginning Farmer and Rancher Development Program (BFRDP) of the National Institute of Food and Agriculture, USDA.

To find more resources and programs for beginning farmers and ranchers please visit: www.Start2Farm.gov, a product of BFRDP.



Do you want to be a dairy farmer? Get started as a...

DAIRY GRAZING APPRENTICE



your future is THE future of dairy



TRAINING GUIDELINES

prepared by
 Dairy Grazing Apprenticeship

and approved by the
 Office of Apprenticeship,
 United States Department of Labor

© JANUARY, 2012 | REVISED APRIL, 2016

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MAJOR WORK CATEGORIES



All work items are mandatory unless specifically identified as "Not Mandatory."

1 MANAGE CATTLE APPROPRIATELY (INCLUDES HEIFERS/DRY COWS, CALVES AND MILK COWS)

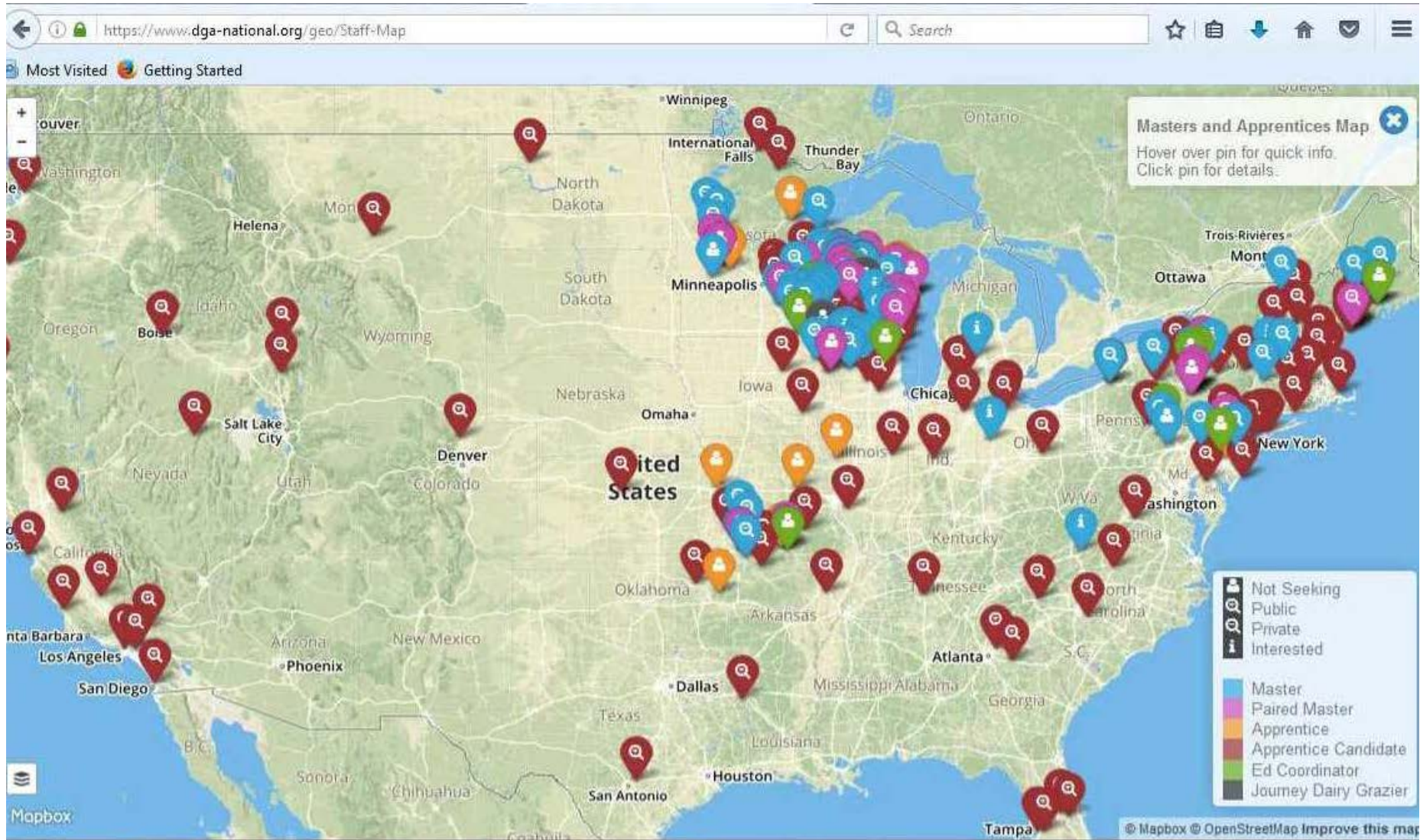
| A HANDLE ANIMAL SAFELY | | | |
|--|------------------|----------------|----------------|
| CRITERIA FOR EVALUATION | MASTER SIGNATURE | APPR. INITIALS | DATE COMPLETED |
| 1) Maintains appropriate flight zone distances. | | | |
| 2) The animals move calmly in the desired direction. | | | |
| 3) Remains calm. | | | |
| 4) Correctly uses head lock and halter. | | | |
| 5) Properly uses safeguards while isolating an animal, including gates and proper deterrent tools. | | | |

MAJOR WORK CATEGORIES

| B VERIFY HERD HEALTH AND WELLNESS | | | |
|---|------------------|----------------|----------------|
| CRITERIA FOR EVALUATION | MASTER SIGNATURE | APPR. INITIALS | DATE COMPLETED |
| 1) While conducting farm operations, such as milking, recognizes symptoms and abnormal behavior that would indicate illness. | | | |
| 2) Follows proper protocols to determine whether a contacting a veterinarian is necessary. | | | |
| 3) If contacting a veterinarian is not necessary, determines and administer the necessary on-farm treatment (ex. common metabolic disorders). | | | |

| C EVALUATE ANIMAL PRODUCTIVITY | | | |
|---|------------------|----------------|----------------|
| CRITERIA FOR EVALUATION | MASTER SIGNATURE | APPR. INITIALS | DATE COMPLETED |
| 1) Comprehends and monitor cattle body condition scoring. | | | |
| 2) Monitors daily milk production. | | | |
| 3) Comprehends and monitors breeding records, and records breeding dates. | | | |

Staff Map





**YOUR
FUTURE IS
THE
FUTURE
OF DAIRY**

APPRENTICESHIP

Apprenticeship is a structured system of training designed to prepare individuals for skilled occupations by combining on-the-job training with related instruction.

Apprentices earn while they learn and their skills are nationally recognized.

For 100 years, skilled trades have used Apprenticeship to train certified skilled workers and ensure their standard of training.

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https://www.dga-national.org/Portal Search

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DASHBOARD

Welcome, Bridget O'Meara
[EDIT ACCOUNT](#) | [SIGN OUT](#)



BRIDGET O'MEARA
 staff

DASHBOARD

APPRENTICE APPLICATION

MASTER APPLICATION

SEARCH USERS

ADD USER

STAFF MAP

MESSAGES / TASKS

DELETE

- Application Submitted Notice - Ryan** 02-13-2016 3:00:14 am
- Application Submitted Notice - jim** 02-12-2016 3:00:00 am
- Master Applied - jim Needs EC** 02-11-2016 1:48:57 pm

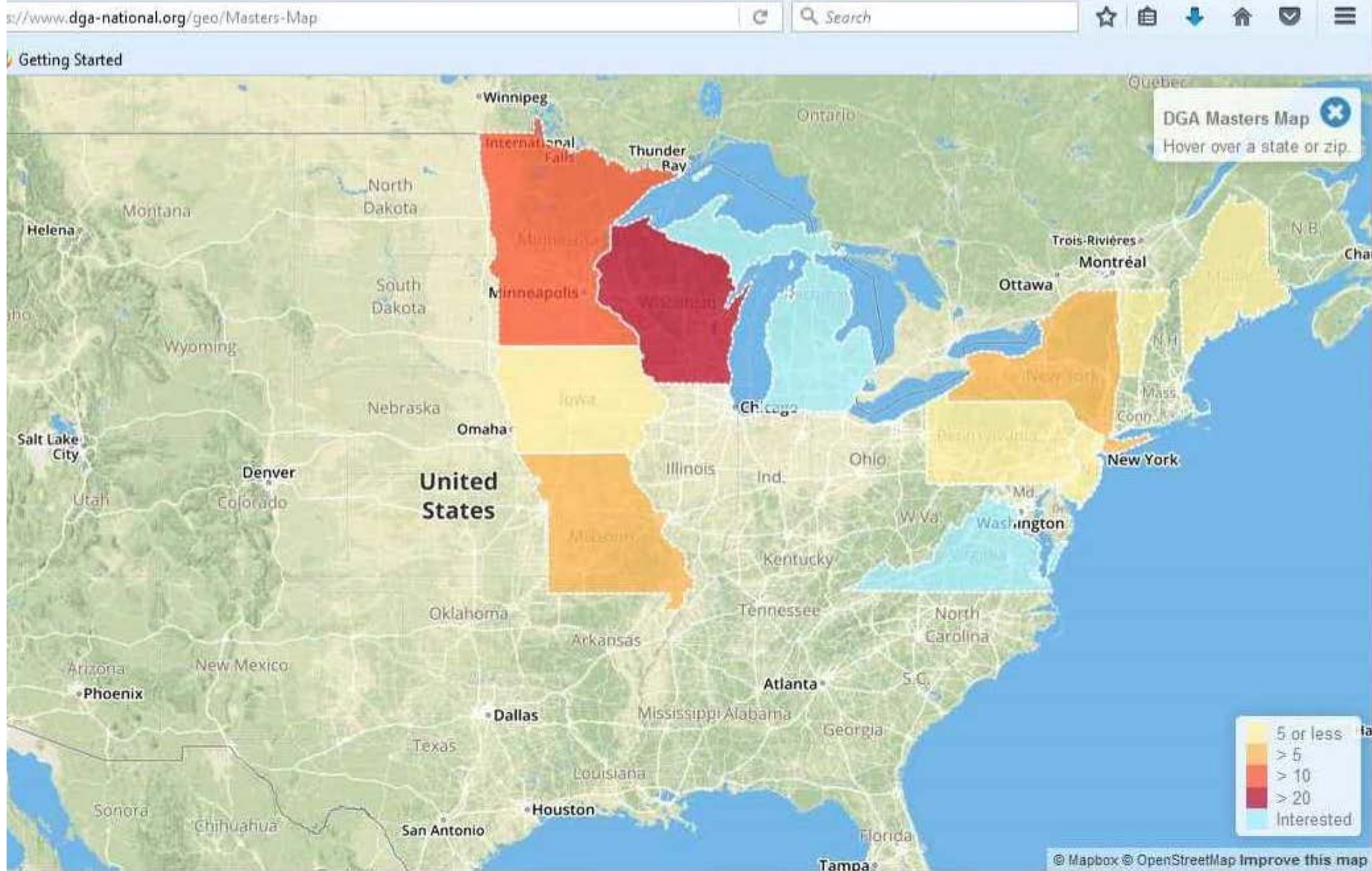
STATUS

| EC | Pending | Approved | Paired | Total |
|------------------------------------|---------|----------|--------|-------|
| Altfred Krusenbaum | 0 | 10 | 4 | 14 |
| Bonnie Haugen | 0 | 11 | 3 | 14 |
| Duane Kaiser | 0 | 5 | 1 | 6 |
| Mary C Anderson | 1 | 7 | 2 | 10 |

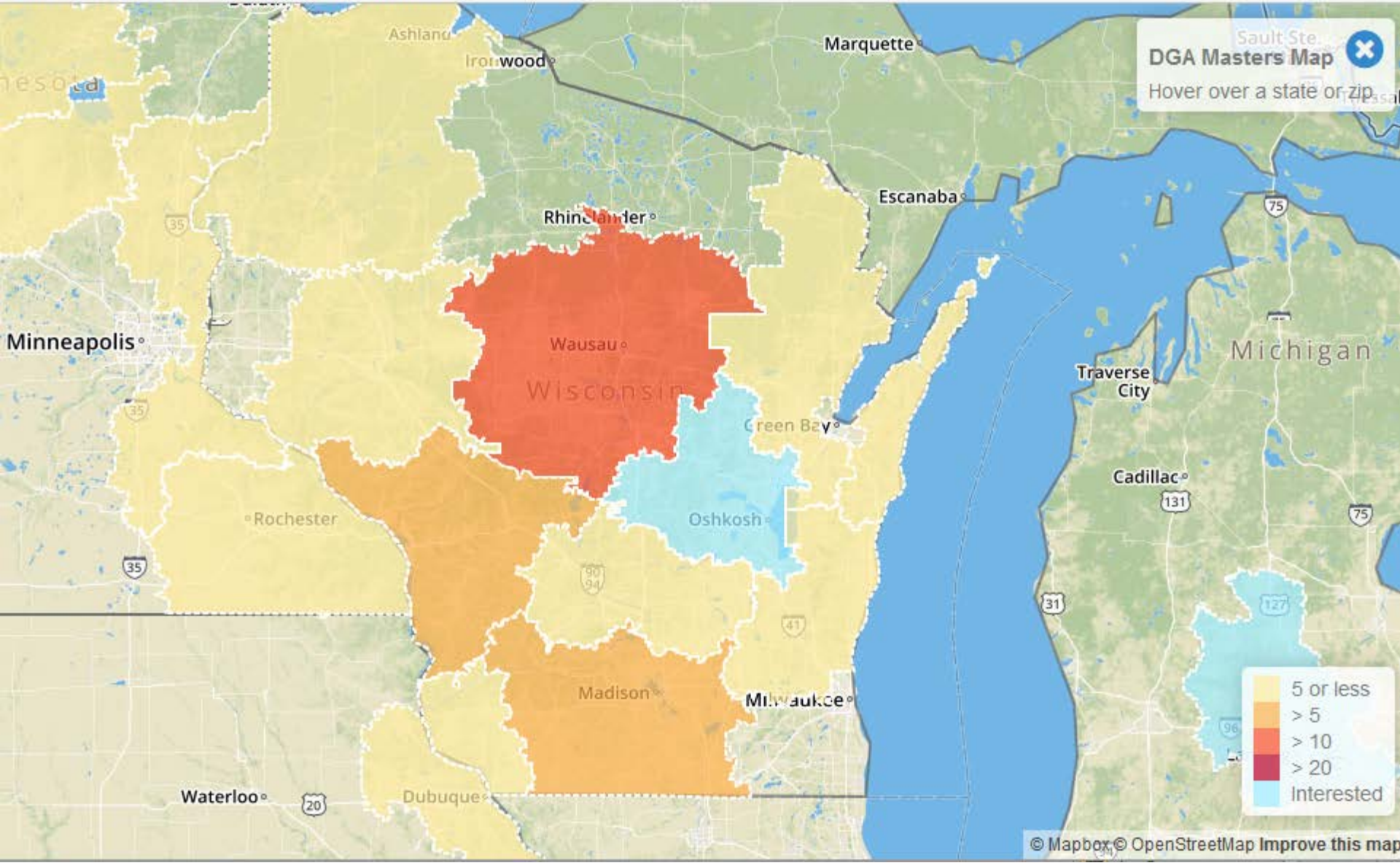
https://www.dga-national.org/#



Master Map



Zip-Code Area Detail



Sault Ste. Marie
DGA Masters Map
Hover over a state or zip code

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Conference call agenda - ... Work Hours Inbox (42) - bridget@dga-... Google Calendar - Month of ...

https://www.dga-national.org/users/View-Work-Hours

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- ADD USER
- STAFF MAP
- MASTERS REPORTS
- APPRENTICE REPORTS
- EMAIL LISTS
- COURSES TEMPLATE
- CMS
- EDIT MY ACCOUNT
- FORMS
- UPCOMING EVENTS
- LEARNING RESOURCES
- PUBLIC WEBSITE

| OJT HOURS | | | | |
|-------------------------|----------------------|-----------------------|-----------|---------------|
| Month | Apprentice OJT Hours | Master Teaching Hours | Wages | In-Kind Value |
| 2014-03 | 183.75 | 40 | \$1593.92 | \$783.75 |
| 2014-04 | 138.5 | 40 | \$1175.05 | \$138.50 |
| 2014-05 | 157.5 | 40 | \$1319.04 | \$157.50 |
| 2014-06 | 151.5 | 40 | \$1237.18 | \$151.50 |
| 2014-07 | 248.5 | 60 | \$2484.90 | \$248.50 |
| 2014-08 | 171.5 | 40 | \$1430.74 | \$171.50 |
| 2014-09 | 174.5 | 40 | \$1455.25 | \$174.50 |
| 2014-10 | 261.5 | 60 | \$2237.37 | \$261.50 |
| 2014-11 | 156.75 | 40 | \$1312.18 | \$156.75 |
| 2014-12 | 229.5 | 40 | \$3881.29 | \$229.50 |
| 2015-01 | 165.5 | 40 | \$1389.75 | \$331.00 |
| 2015-02 | 139 | 40 | \$1180.66 | \$278.00 |
| 2015-03 | 138 | 40 | \$1171.43 | \$276.00 |

Current Status of DGA

- 2 approved Master Dairy Graziers in nine states: Iowa, Maine, Missouri, Minnesota, New Jersey, New York, Pennsylvania, Vermont, and Wisconsin.
- 35 active Master-Apprentice pairs, 11 Journey Dairy Graziers, and 176 Apprentice Candidates seeking to be hired.
- Training manual, guidebooks, outreach materials.
- Website with online applications and searchable database to facilitate Master-Apprentice matches.
- Relationships with private investors.
- 501(c)3 Non-Profit Status.

Administrative Partners

- Cornell University Small Farms Program and SUNY Extension
- University of Missouri Extension
- Pennsylvania Association for Sustainable Agriculture (PASA)
- Wolfe's Neck Farm and University of Maine Extension

Funding Partners

- The Brookby Foundation
- The Cedar Tree Foundation
- The McKnight Foundation
- The Otto Bremer Foundation
- Organic Valley/ Farmers Advocating for Organics
- USDA-NIFA Beginning Farmer and Rancher Development Program
- USDA-NRCS Conservation Innovation Grant
- Whole Foods Market
- WI Department of Agriculture, Trade, and Consumer Protection
- Wisconsin Farmers Union

Skilled People are the Key





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715-560-0389

joe@dga-national.org

Laura Paine

Program Director

608-338-9039

laura@dga-national.org





















GRANTON
BULLDOG

425

429

427

428

42

BROOK







