

SOIL AND WATER CONSERVATION DISTRICT PERFORMANCE STANDARDS

LGU Name: _____

Performance Area	Performance Standard	Level of Review	Rating	
			Yes, No, or Value	
			YES	NO
Administration	■ Basic practice or Statutory requirement	I Annual Compliance		
	★ High performance (optional) standard (see instructions for explanation of standards)	II BWSR Staff Review & Assessment (1/5 yrs)		
	■ Financial statement: annual, on-time and balances	I		
	■ Financial audit: completed within last 3 yrs or \$500K	I		
	■ eLINK 4 Web Annual Report: submitted on-time	I		
	■ Data practices policy: exists and reviewed/updated within last 5 yrs	II		
	■ Personnel policy: exists and reviewed/updated within last 5 yrs	II		
	■ Technical approval authorities: reviewed annually	II		
	★ Operational guidelines exist and current	II		
Planning	★ Board training: orientation & cont. ed. plan and record for each board member	II		
	★ Staff training: orientation and cont. ed. plan and record for each staff member	II		
	■ Comprehensive Plan: updated within 5 yrs or current resolution adopting unexpired county LWM plan	I		
	■ Annual Plan of Work: on time; content compliant	I		
Execution	★ Comp and Annual Plans arrange objectives by major watersheds	II		
	★ Annual plan priorities based on natural resource quality trend data	II		
	■ State cost share grant productivity	II		%
	■ State cost share \$ spent in high priority problem areas	II		%
	■ Total expenditures per year (over past 10 yrs)	II		see below
	■ Months of operating funds in reserve	II		# of mos.
	★ State \$ leverage at least 1.5 times in non-state \$	II		
Communication & Coordination	★ Certified wetland delineator: on staff or retainer	II		
	★ Outcome trends monitored and reported for key resources	II		
	■ Website contains all 10 content requirements	I		
	★ Website contains additional content beyond minimum required	II		
	★ Track progress on I & E objectives in Plan	II		
	★ Obtain stakeholder input: within last 5 yrs	II		
	★ Annual report communicates progress on plan goals	II		
★ Partnerships: cooperative projects/tasks done with neighboring districts, counties, watershed districts, non-governmental organizations	II			
★ Coordination with County Board by supervisors or staff	II			

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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