

**WATERSHED MANAGEMENT ORGANIZATION PERFORMANCE STANDARDS**

LGU Name: \_\_\_\_\_

Performance Area	Performance Standard	Level of Review	Rating	
	<ul style="list-style-type: none"> <li>■ Basic practice or Statutory requirement</li> <li>★ High performance (optional) standard (see instructions for explanation of standards)</li> </ul>	I Annual Compliance  II BWSR Staff Review & Assessment (1/5 yrs)	Yes, No, or Value	
			YES	NO
Administration	■ Activity report: annual, on-time	I		
	■ Financial report & audit completed on schedule	I		
	■ Consultant RFP: within 2 yrs for professional services	II		
	■ Personnel policies: written and reviewed/updated within last 5 yrs	II		
	■ Data practices policy: reviewed/updated within last 5 yrs	II		
	★ Board training: orientation and cont ed record for each board member	II		
	★ Staff training: orientation and cont ed record for each staff member	II		
★ Operational guidelines exist and current	II			
Planning	■ Watershed Management Plan: up-to-date	I		
	■ Capital Improvement Program: reviewed every 2 yrs	II		
	■ City/twp. local water plans not yet approved	II		%
	★ Plan goals and objectives guide annual budgeting	II		
Execution	■ Total expenditures per year (past 10 yrs)	II	see below	
	★ Water quality trends tracked for priority water bodies	II		
	★ Watershed hydrologic trends monitored / reported	II		
Communication & Coordination	■ Website: contains annual report, financial statement, board members, contact info, watershed mgmt plan	I		
	■ Functioning advisory committee: recommendations on projects, reports; 2-way communication with Board	II		
	■ Communication piece: sent within last 12 months	II		
	★ Website: contains meeting notices, agendas & minutes; updated after each board mtg; additional content	II		
	★ Track progress for I & E objectives in Plan	II		
	★ Obtain stakeholder input: within last 5 yrs	II		
	★ Partnerships: cooperative projects/tasks done with neighboring districts and organizations, counties, cities, non-governmental organizations	II		
	★ Coordination with County/City/Twp by WMO Board members or staff	II		

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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