



BWSR is the state soil and water conservation agency, and it administers programs that prevent sediment and nutrients from entering our lakes, rivers, and streams; enhance fish and wildlife habitat; and protect wetlands. The 20-member board consists of representatives of local and state government agencies and citizens.

Job Class: Engineer Senior Administrative

Working Title: Engineering Section Manager

Job ID #30901

Who May Apply: Open to all qualified job seekers

Date Posted: 3/05/2019

Closing Date: 4/05/2019

Hiring Agency/Seniority Unit: Board of Water and Soil Resources

Division/Unit: Programs & Policy Development Division/Engineering Section

Work Shift/Work Hours: Day Shift

Days of Work: Monday – Friday

Travel Required: Yes

Salary Range: \$39.90 - \$57.23/hourly; \$83,311 - \$119,496/annually

Classified Status: Classified

Bargaining Unit/Union: 220 – Managerial Plan

Work Location: St. Paul

Employment Condition: Unlimited, full-time

FLSA Status: Exempt – Executive

Connect 700 Program Eligible: Yes

Job Summary

This position exists to direct, lead, manage, supervise, and implement statewide conservation programs and responsibilities of the Engineering Section in compliance with state statutes, rules, and legislative directives to protect, enhance, or restore state soil and water resources with emphasis directed to local governments, private land, and private landowners. This position is responsible for assuring that engineering assistance provided to private landowners, local governments, and other entities by BWSR and local government clientele are successfully integrated with state, federal, university, and private organization initiatives to attain an effective and efficient natural resource conservation delivery system. This position serves as the agency's Chief Engineer and as the State Drainage Engineer.

Minimum Qualifications

- Current registration as a professional engineer
- Eligible to be registered as a professional engineer with the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geosciences, and Interior Design (AELSLAGID)
- Five years professional engineering experience (post registration), of which at least three years are at the Principal Engineer or equivalent
- Knowledge of soil and water conservation science, including civil or agricultural engineering, wetland restoration, hydrology and related principals to guide policy and program development and to evaluate and plan technical work

- Knowledge of state and federal soil and water resource protection and management programs and funding
- Experience in program management and leadership
- Communication skills sufficient to convey complex conservation and programmatic topics to varied audiences in an interesting, informative and persuasive manner
- Managerial skills to develop and manage staff and budgets for a small to mid-sized organization
- Requires a valid Driver's License

Preferred Qualifications

- Knowledge of water management projects and landscape restoration
- Experience in the practice of drainage engineering
- Experience in designing and implementing projects using NRCS conservation practices or equivalent
- Successful participation of the State of Minnesota Star of the North Fellowship program.

Additional Requirements

It is the policy of the Board of Water & Soil Resources that those offered employment submit to the following background check prior to employment. All job offers are contingent upon passing the following components:

1. Current Driver's License and ability to pass check on Driver's License history.
2. Employment reference checks will be conducted on all finalists. This may include a review of documentation related to job performance, a check of SEMA4 records on current State employees, and contact with the applicant's former employer(s).

Why Work For Us

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

How to Apply

Click "Apply" at the bottom of the page. If you have questions about applying for jobs, contact the job information line at 651-259-3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

- If you have questions about the position, contact David Weirens at david.weirens@state.mn.us.
- If you are a Connect 700 applicant, please email your certificate to Jamie Gudknecht at jamie.gudknecht@state.mn.us by the position close date.

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651-259-3637 or email careers@state.mn.us. Please indicate what assistance you need.