



# Building conservation careers

Clean Water Fund allocations provide SWCDs with a trained labor force and equip CCMI crews with skills from firefighting to disaster response



SARTELL — Armed with loppers and sledge hammers, a five-member Conservation Corps Minnesota & Iowa crew drove sharpened lengths of willow into a thick, coconut-fiber net. When the willows take root, they'll stabilize a 600-foot-long stretch of riverbank at Mississippi River County Park.

When the Brainerd-based CCMI crew members finish their service term in mid-December, they'll have a better chance of finding jobs in natural resources.



This year in Minnesota, 555 CCMI crew members — including 326 AmeriCorps crew

members ages 18 to 25 — worked with about 250 agencies on 399 conservation projects.

*A Brainerd-based CCMI crew spent a week working on a bank stabilization project at Mississippi River County Park north of Sartell.*

**Left:** The group is, clockwise from front: crew leader Austin Dixon, 24, of Catonsville, Maryland; Thomas Rusco, 22, of Lino Lakes; Megan Gillespie, 23, of Morris; Joshua Dilling, 22, of Killeen, Texas; and Alexis Rodriguez, 22, of Phoenix.

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BWSR



Conservation Corps Minnesota & Iowa crew members, from left, Alexis Rodriguez, Austin Dixon, in the blue crew leader's hat, and Joshua Dilling head back to work Oct. 2 at Mississippi River County Park. The Stearns County Soil & Water Conservation District oversaw the work, which involved partners including the Stearns County Parks Department and a Minnesota Native Landscapes crew.

CCMI crews installed rain gardens in the Twin Cities, cleared downed trees on the Sand Hill River in Polk County, suppressed wildfires on 24,400 acres across Minnesota, and assisted with hurricane relief in Puerto Rico, North Carolina and South Carolina.

Crews gain training in wildland firefighting, prescribed burns, chain saw use, heavy equipment operation, pesticide application, first aid and plant identification — training

that would cost potential employers time and money to provide. Those who work 1,700 hours receive a \$1,355 monthly stipend and a \$5,920 education award. Agency contacts often lead to jobs.

Agencies gain an efficient, economical labor source.

The Minnesota Board of Water and Soil Resources' annual appropriation of



\$500,000 in Clean Water Funds pays for CCMI crews' labor costs. Local government units submit

applications for work projects, and often provide matching funds. This year, CCMI crews worked with 35 soil and water conservation districts on 41 projects.

"It's been a huge help for water quality in the state because many of the partners

we work with — SWCDs and watershed districts — tell us this is work they need to get done but just don't have the staff or funds," said Brian Miller, St. Paul-based AmeriCorps program director.

"It leverages funds from multiple sources to meet the tipping point to have a project happen," Miller said. "The limited resources will go further."

Stearns County Soil & Water Conservation District staff oversaw the project at



**Left:** Stearns County Parks Department maintenance worker Brent McMullen of St. Cloud dumps a load of dirt at Mississippi River County Park, where a streambank stabilization project will feature pollinator-friendly native plants. **Middle:** Tyler Jassmann of Minnesota Native Landscapes works on the bank stabilization project. The Minnesota Native Landscapes crew did most of the construction work. **Right:** Upstream-facing root wads help to cut the velocity of streambank-eroding water. A final seeding is planned for spring.

Mississippi River County Park, where erosion had undercut the riverbank. The work is funded through a \$218,000 Lessard-Sams Outdoor Heritage Fund grant. The CCMI crew helped with labor. Construction costs total about \$137,000 to date; work will finish in the spring.

“When the park was developed, crews cleared trees and mowed to the river’s edge, which may have caused destabilization. The area is also hit hard in the spring with ice flow and flooding,” said Stearns County SWCD Lakeshed Specialist

Greg Berg. “Before, we had kind of a sheer cliff. It wasn’t real tall

but it was straight up and down in a lot of places.”

Stearns County Parks Director Ben Anderson estimated 10 to 15 feet of riverbank had eroded over the past decade. The undercutting created a potential hazard.

“The project is twofold in that it is stabilizing the bank and decreasing erosion, but also is going to provide a better opportunity for people to fish from shore and will provide better access,” Anderson said.

The CCMI crew worked on the riverbank for a week in October.

Three weeks earlier, a private contractor had created a footing in the river channel and placed 15- to 20-foot logs on the riverbed. Workers positioned upstream-facing root wads on top of the logs to divert streambank-carving water and cut the velocity. They created toe wood benches — layering jute and coconut fiber-wrapped soil lifts with brush “mattresses”



Megan Gillespie and Joshua Dilling make lunch during a break at Mississippi River County Park north of Sartell. The crew camped through September. Full-length terms run through mid-December.



Stearns County Soil & Water Conservation District Lakeshed Specialist Greg Berg checked in on the CCMI crew at Mississippi River County Park.

of willow, dogwood and alder that will take root. The final soil layer was seeded. A final planting of native grasses, wildflowers, trees and shrubs is slated for spring.

Berg described the intended outcome:

“It’ll be more stable. You’ll have a lot of native plants. We should have additional fish and wildlife that are inhabiting the area because of what we’ve done. You’re going to see a lot more birds, butterflies, bees because there’ll be pollinator habitat. The fish will like the toe wood. We also put in some

rock veins ... that deflect that water flow.”

Well-placed boulders will make shore fishing easier. Anglers might have better luck, too; the rock veins create scouring that makes for good fish habitat.

West Central Technical Service Area staff designed the project. Through Great River Greening, the Anoka Sand Plain Partnership coordinated the Outdoor Heritage Fund grant. A Minnesota Native Landscapes crew completed the bulk of the construction. The CCMI crew and Stearns County Parks employees

“  
We figure it’s a good learning experience. We like working with them, and it’s a cost savings for the project.  
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— Greg Berg, Stearns County Soil & Water Conservation District

finished the rest.

The project extended 300 feet in both directions from the boat landing. In a separate project, Anderson said the parks department and Minnesota Department of Natural Resources planned to improve the boat landing next season.

*The Minnesota Board of Water and Soil Resources’ mission: Improve and protect Minnesota’s water and soil resources by working in partnership with local organizations and private landowners. [www.bwsr.state.mn.us](http://www.bwsr.state.mn.us)*

## Meet the crew

The Brainerd-based Conservation Corps Minnesota & Iowa crew included members from four states. The average CCMI crew member is 22 or 23 years old and has a four-year degree. Since 2003, about 5,800 people have served on a CCMI crew. The 2018 roster included 73 crew leaders, about 60 workers in their second CCMI season, and about 100 workers from outside Minnesota or Iowa.



**AUSTIN DIXON, 24**, of Catonsville, Maryland, was finishing his second season as a CCMI crew leader. The Michigan State University grad earned a fisheries and wildlife degree in 2016, and aims to work in habitat restoration.



**JOSHUA DILLING, 22**, of Killeen, Texas, had studied outdoor education in high school. He plans to become an EMT, and then work in a wilderness therapy program.



**MEGAN GILLESPIE, 23**, of Morris, earned an environmental studies degree from Hamline University in May, and aims to work in the conservation or sustainability field.



**ALEXIS RODRIGUEZ, 22**, of Phoenix, was earning science credits at Estrella Mountain Community College, with plans to study forestry at Northern Arizona University.



**THOMAS RUSCO, 22**, of Lino Lakes, planned to resume studies at Hamline University, and eventually get a job in natural resources.

“

I joined the Corps originally because I just graduated in May with a degree in environmental studies, so I wanted to get some hands-on work, just working with conservation and different projects ...to kind of get my foot in the door.

”

— Megan Gillespie,  
Hamline University grad